

Workers need a voice on the job

Across Canada, things are getting harder for people in all sorts of jobs. But the reality is, it doesn't need to be this way – you can be part of making positive changes.

More and more people support the work that unions are doing to make changes workers need.

Non-Unionized Workers

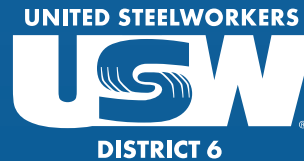
- ✗ Raises are not predictable or guaranteed.
- ✗ Your employer can make changes to wages, benefits or working conditions without your consent or input.
- ✗ Speaking up can have consequences.
- ✗ Management calls all the shots and makes all decisions.
- ✗ You must plead your own case.
- ✗ Respect depends on if you have a good manager.
- ✗ You can be unfairly disciplined or fired, for any reason, at any time.

Don't you deserve better work now?

Advantages of having the United Steelworkers in your corner:

- ✓ Better pay and benefits
- ✓ Fairness and job security
- ✓ Safety on the job
- ✓ A voice and respect at work

Everyone deserves a union.



Take the next step, give us a call today.

Ron Macaraeg **Jennifer Lyons**
416-684-2389 **416-895-1275**

Any information you share with us is kept 100% confidential and your employer will never know that you contacted the United Steelworkers.



USWDistrict6



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www.imaginebetter.work

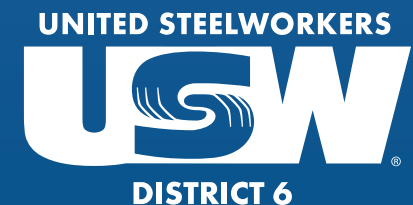
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IMAGINE BETTER WORK



*You deserve to have a voice
at ADT Security Services.*


ImagineBetter.work



The Union Advantage

- ✓ Better wages and improved benefits.
- ✓ Retirement security.
- ✓ Work-life balance.
- ✓ Safety protections and workplaces free from harassment and bullying.
- ✓ You and your coworkers will have a real say on the job.

Unionized Workers

 You know when you will get a raise and how much it will be.



You have a legal contract that protects your wages, benefits and working conditions.



You can raise workplace concerns without fear for job security.



You and your co-workers have a say about your contract.



You have the support of professional advocates and legal counsel.



You have fairness and respect at work.



You have security through a formal process to dispute unjust or arbitrary discipline.

Why join the United Steelworkers?

The USW is the largest private-sector union in North America, with more than 225,000 members across Canada.

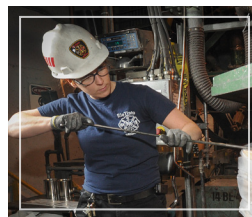
Every year, thousands of workers choose to join the USW because of our strong track record of creating safer workplaces, and negotiating better working conditions and fairer compensation.

We have some of the best contracts in industries right across the country.



"The union brought us together to develop solutions to issues on the job and negotiated a strong contract."

"The union will support you and your co-workers to make sure you are heard at work."



"USW provides training, resources and educational opportunities to achieve fairness in the workplace."

USW represents workers in all sectors

Our union started in the steel industry back in 1942 and has since expanded to proudly include workers in nearly every industry, in nearly every job, in all regions of the country.

Our members work in:

- Sawmills
- Steel mills
- Call centres
- Credit unions
- Mines
- Airports
- Manufacturing
- Offices
- Oil refineries
- Security companies
- Nursing homes
- Telecom
- Coffee shops
- Restaurants
- Legal clinics
- Universities
- Many more industries!

You have rights!

You have a right to join a union and to participate in its activities.

It is illegal for your employer to fire you, suspend you, or punish you in any way.